

# RESIDENT MISSIONARY

## JOB DESCRIPTION



**Reports to:** Ministry Site Leader

**Location:** Dallas, TX

**Average Hours/Week:** 40+

**Date Revised:** 11.12.18

### Position Overview:

The purpose of a Resident Missionary is to join GoTEN missionaries living in urban refugee communities by engaging unreached people with GoTEN's disciple-making strategy (Prayer, Love, and Truth).

### Essential Job Functions:

- Move into a refugee neighborhood and engage in relational evangelism with your unreached neighbors
- Make regular visits to non-Christian refugee homes and engage them with Biblical narrative through sharing selective stories
- Identify people of peace and start Bible story groups in their homes
- Participate in weekly staff meetings for coaching, team-building and strategic planning
- Participate and lead events to assist church partners in local engagement opportunities
- Assist the Ministry Site Lead in facilitating volunteer service opportunities for local volunteers
- Attend ongoing local training and prayer initiatives with GoTEN staff, volunteers and partners
- Participate in GoTEN trainings/mission trips as needed
- Receive coaching/spiritual direction on a monthly basis from GoTEN leadership
- Serve in GoTEN English classes or other GoTEN programs as directed by the Ministry Site Lead
- Raise financial support- Resident Missionary is a self-funded position at GoTEN

### Skills and Qualifications:

#### **Character**

- Has an innate passion for reaching the lost
- Exhibits personal integrity in all areas of life
- Is a humble servant leader
- Community focused
- Generous with time and resources

#### **Chemistry**

- Shared calling (making disciples among unreached peoples)
- Spirit-led
- Coachable/teachable
- Relational and Community focused
- Driven with self-starting initiative
- Servant leader
- Highly organized

### **Competency**

- Interpersonal Skills – relates well to many kinds of people and builds edifying relationships
- Drive for Results – is action-oriented and displays focus, passion & initiative. Takes appropriate action when something needs to be done
- Self-Development – committed to improvement, seeks constructive criticism, understands strengths and weaknesses
- Communication Skills - excellent written and verbal communication skills both interpersonally and corporately
- Strategic- ability to think strategically and provide direction
- Leadership Skills – proficient in leading team efforts and strong supervisory skills

### **Experience & Working Conditions**

- Some Biblical training recommended
- GoTEN will provide training for support raising, cross-cultural ministry, DMM, storytelling & missional living-- no experience required
- Must be – or willing to become – a participating member of a local church
- Is an active participant in a discipleship relationship, and actively disciples others
- Models financial health and integrity through Biblical tithing, generosity, etc.
- Weekly team schedule is flexible, though some Saturdays required
- Living incarnationally is a critical and unique aspect of this role. Resident Missionaries live in urban refugee communities where living conditions can sometimes be less than ideal.

### **Application Process**

- Complete the online application at [goten.org/careers](http://goten.org/careers)
- GoTEN staff will contact you regarding your application, passion, desire and timetable
- GoTEN staff will contact references provided
- A series of interviews with Regional and Site leadership will be conducted through video conferencing or in person
- If the applicant seems to be a good fit for the position applied, GoTEN will extend a letter of acceptance to become a Staff Candidate.
- Staff Candidates are assigned a ministry coach to assist in preparations for joining the ministry field.
- Applicant will remain a Staff Candidate until 80% of ministry funds are raised.
- GoTEN will extend a letter of appointment with specific instructions on reporting to the ministry assignment.